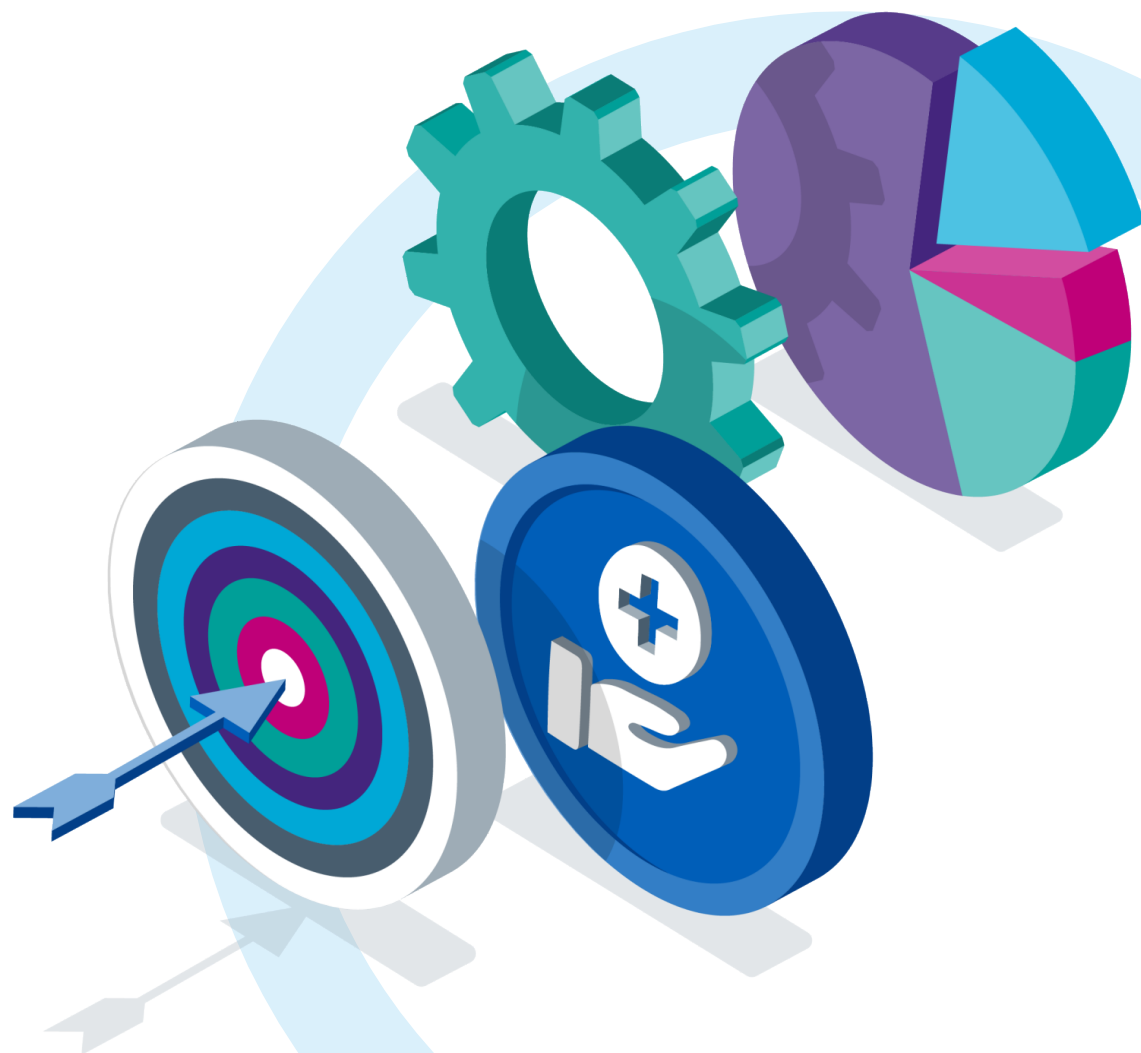


Health Sector Skills Development

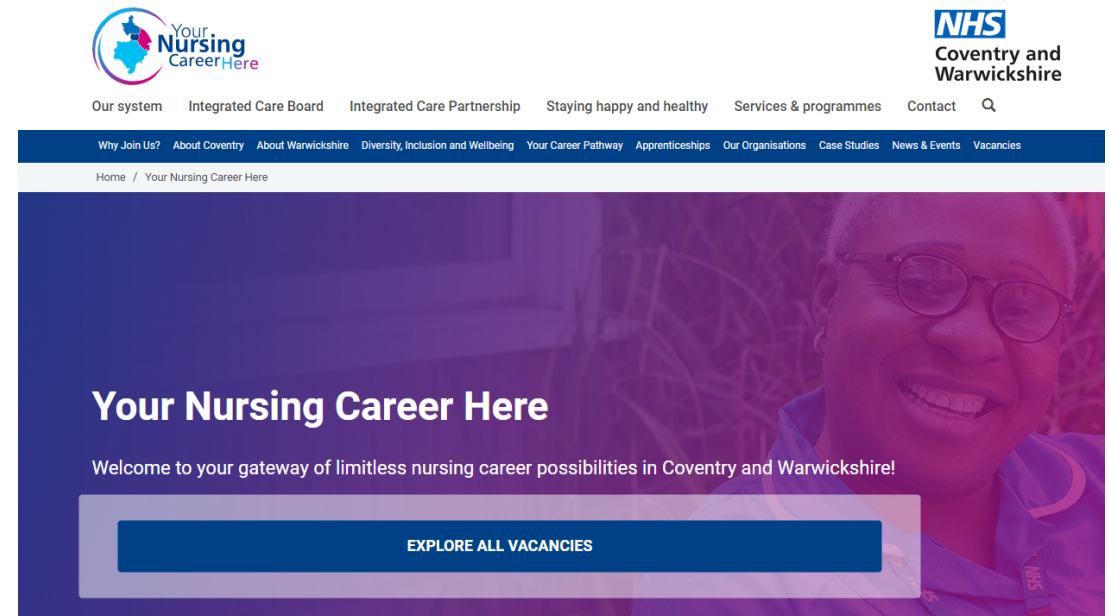
Felicity Davies - Chief People Officer

Danielle Fullwood - Head of Strategic Education
and Skills



Project 1000 Nurses (P1K)

- 2022-2024 Focus on nursing recruitment and retention
- Launched a 'Your Nursing Career Here' website
- Overhauled processes for recruitment of newly qualified nurses.
- Introduced flexible rostering and legacy mentors.
- Impact
 - Reduction in Adult Nursing vacancies from 13.7% (end 22/23) to 8.8% July 2024
 - Reduction in nurse leavers from the ICS from 9.1% in March 2023 to 8.2% in July 2024



Future Skills

A strategic approach to ensuring Coventry and Warwickshire can grow its health and care workforce of the future, in sufficient numbers and with the right skills, to provide services that meet the needs of the local population.



Data informed



Evidence based



System approach



Pipelines for local
employment



Widen access to
health and care
careers



Support economic
growth

Future Skills-Priorities



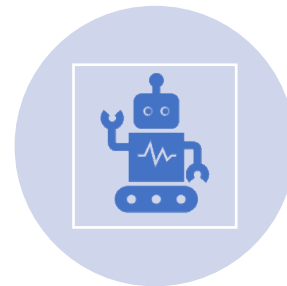
Recruitment and retention
of support workers



Pipelines into Nursing,
Midwifery, Podiatry and
Operating Department
Practitioner



Estates and facilities roles



Digital, data and technology
skills

Increasing Level 6 Apprenticeships



Challenges of undergraduate university model

Removal of bursary and introduction of tuition fees
Reduction in applications to undergraduate programmes
Change in appetite of young people to undertake traditional 3-year university programmes



Partnered with Coventry University on a successful bid for Office for Student Funding to support increased level 6 apprenticeships



Thank you